

ECOLOGY AFRICA FOUNDATION



Climate Change • Nature Conservation • Youth Life Orientation

ABOUT US -:

MISSION

We strive to find a balance and adaptation of nature evolutionary concepts

VISION

EAF ENVISION THE WORLD WHERE cooperation and competition within and between species. Ecosystems are dynamically interacting systems of organisms, the communities they make up, and the non-living components of their environment

OUR CORE VALUES:

Integrity

We maintain the highest standards of professional and ethical behaviour; and value transparency and honest in our communications, relationship and actions.

Accountability

We hold ourselves accountable for the quality and lasting results of our work and for the commitments we make to our participants, partners, donors and each other.

Respect

We value and celebrate the unique and diverse talents, experiences and perspectives of everyone, and treat our participants, partners, donors and each other with sensitivity and respect.

Creativity

We go beyond conventional ideas and approaches so new possibilities and innovation can flourish to ensure real and lasting positive change.

OUR HISTORY

ECOLOGY AFRICA FOUNDATION is a non-profitable organisation that is family founded between father and son. We decided to incorporate three of our different interesting causes we both passionate about. OUR FOCUS ARE INTO THREE INITIATIVES WHICH WE BOTH IDENTIFIED AS A CHALLENGE IN OUR COUNTRY SOUTH AFRICA AND THE CONTINENT AT LARGE .THOSE PILARS/PROGRAMMES ARE;

- NATURE CONSERVATION
- CLIMATE CHANGE
- YOUTH LIFE OREINTATION

OUR PLAN AND STRATEGY IS TO OPERATE THESE THREE COURSES SEPARATELY AND INDEPENDATELY WITHIN ONE AMBRELA CALLED ECOLOGY AFRICA FOUNDATION. THE STRATEGY BEHIND IS TO SAVE AND SHARE RESOURCES.

ECOLOGY AFRICA FOUNDATION TRUST IS LIKE A HOLDING COMPANY WITH SUBSIDAIRY COURSES WHICH ARE;

- ECOLOGY AFRICA NATURE CONSERVATION
- ECOLOGY AFRICA CLIMATE CHANGE
- ECOLOGY AFRICA YOUTH LIFE OREINTATION

***IT WILL BE IMPORTANT TO EXPLAIN THE FOCUS AS
PER COURSES***

ECOLOGY AFRICA NATURE CONSERVATION

ECOLOGY AFRICA is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 15 national parks and protected areas in nine countries covering 10.5 million hectares: Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, the Republic of Congo, Rwanda and Zambia.

The organization was founded in 2000 in response to the dramatic decline of protected areas due to poor management and lack of funding. ECOLOGY AFRICA utilizes a clear business approach to conserving Africa's wildlife and remaining wild areas, securing vast landscapes and carrying out the necessary activities needed to protect the parks and their wildlife. ECOLOGY AFRICA maintains a strong focus on economic development and poverty alleviation of surrounding communities to ensure that each park is ecologically, socially, and financially sustainable in the long-term

The geographic spread of protected areas and representation of different ecoregions, makes this the most ecologically diverse portfolio of parks under one management across Africa. Our

goal is to manage 20 parks by 2020, protecting more than 10 million hectares.

THE CHALLENGES

We are in the midst of a conservation crisis that is occurring around the globe resulting in the catastrophic loss of countless species and the accelerated destruction of wild landscapes. Protected areas are facing a critical period where the number of well-managed parks is fast declining. Those that are unmanaged will be lost, and those that remain will become highly valued and possibly even more threatened. The driving forces behind this is the insatiable demand for:

1. **High-value commodities:** Elephants, rhinos and now even lions are being pursued across their range by increasingly militarized poaching networks, driven by the US\$20 billion a year illegal wildlife market.
2. **Protein:** The demand for protein in the form of bush meat and fisheries is escalating as the human population increases. Where there is an absence of either formal law enforcement or strong traditional sanctions against extraction, large areas of Africa are being emptied of wildlife. In the Congo Basin alone, an estimated five million tons of bush meat are extracted from the forests each year.
3. **Land:** Conversion of land for human development, including agriculture, and energy in the form of charcoal and firewood, is resulting in an unprecedented

rate of habitat loss and fragmentation. Once habitats have been destroyed it is near impossible, due to costs and politics, to return them to their natural state.

While these pressures are real, the opportunity exists to secure the remaining protected areas and change the trajectory of conservation on the continent. ECOLOGY AFRICA is the only organization that secures contractual mandates with governments for 20 years or more, to assume the complete responsibility of park management and its law enforcement component. Combined with wildlife conservation, economic development and poverty alleviation of surrounding communities, ECOLOGY AFRICA' mission is to ensure that each park is ecologically, socially and financially sustainable for the long-term.

The Five Key Pillars of Our Work

- **Law Enforcement**

A foundational component for the long-term sustainability of any park

- **Biodiversity Conservation**

The active management of wildlife and their habitats

- **Community Development**

The process of building constituencies for conservation through economic development

- **Tourism and Enterprise**

Well-managed parks contribute directly to local and national economies

- **Management and Infrastructure**

These are essential for governance and effective park management

Our Key Principles

These guiding principles are essential to the successful long-term management of each protected area. They provide the instrumental foundation in realising these parks' ecological, social and financial value so, at the end of our management agreement, we hope there is a clear choice to continue to protect that landscape for long-term.

- **Delegation of Management Responsibility**

ECOLOGY AFRICA requires a clear mandate to take operational responsibility for a protected area, to counter all threats and manage all revenues

- **Long-term Commitment**

We would prefer an average 20-year management contracts, which are essential for success given conservation is a long-term endeavor

- **Creation and Retention of Revenue**

We create revenue through tourism and associated enterprises compatible with

conservation, aiding in the economic development and poverty alleviation, and reducing donor dependence over time.

- **Ecological Rehabilitation**

We actively manage wildlife populations and their habitats, including translocating and reintroducing entire species or individuals to a park to aid in the restoration and ensure healthy watersheds, clean air, carbon sequestration, food security and better health for wildlife and people.

- **Appointment of Management**

Managing protected areas requires expertise and we retain the right to appoint management and to discipline or remove non-performing members. All management is done in accordance with ECOLOGY AFRICA' standard operating procedures.

- **Implementation of Governance Structures and Mechanisms**

Good governance is essential for success. Each park is established as a separate legal entity registered in the host country, with a Board of Directors representing partner institutions, key stakeholders and ECOLOGY AFRICA, and is accountable to the Government.

- **Law Enforcement**

The most critical and foundational component for the long-term sustainability of any park is law enforcement, and it is our top priority. We provide safety and security to the park, surrounding communities and the broader region, which is a pre-requisite for poverty alleviation, economic development and stabilizing and increasing wildlife populations

- **Creating a Constituency for Conservation**

Parks are a choice of land-use and local people need to value and benefit from them in order for them to survive. We engage in collaborative decision-making, with local representation on all park Boards, as well as provide a range of social and economic benefits to build long-term support for the park.

ECOLOGY AFRICA CLIMATE CHANGE

Climate change is the defining issue of our time and now is the defining moment to do something about it. There is still time to tackle climate change, but it will require an unprecedented effort from all sectors of society. To boost ambition and accelerate actions to implement the Paris Agreement on Climate Change, UN Secretary-General António Guterres will host the 2019 Climate Action Summit on 23 September to meet the climate challenge. The Summit will showcase a leap in collective national political ambition and it will demonstrate massive movements in the real

economy in support of the agenda. Together, these developments will send strong market and political signals and inject momentum in the "race to the top" among countries, companies, cities and civil society that is needed to achieve the objectives of the Paris Agreement and the Sustainable Development Goals.

UN Secretary-General António Guterres, in an op-ed in The Guardian, said leaders need to listen to the concerns of youth on climate change and presented plans for the Climate Action Summit in September to for concrete and ambitious solutions.

Tens of thousands of young people took to the streets on Friday with a clear message to world leaders: act now to save our planet and our future from the climate emergency.

These schoolchildren have grasped something that seems to elude many of their elders: we are in a race for our lives, and we are losing. The window of opportunity is closing - we no longer have the luxury of time, and climate delay is almost as dangerous as climate denial.

My generation has failed to respond properly to the dramatic challenge of climate change. This is deeply felt by young people. No wonder they are angry.

Despite years of talk, global emissions are reaching record levels and show no sign of peaking. The concentration of carbon dioxide in our atmosphere is the highest it has been in 3m years. The last four years were the four hottest on record, and winter temperatures in the Arctic have risen by 3-4°C in the last 50

years. Sea levels are rising, coral reefs are dying and we are starting to see the life-threatening impact of climate change on health, through air pollution, heatwaves and risks to food security.

Thankfully, we have the Paris agreement - a visionary, viable, forward-looking policy framework that sets out exactly what needs to be done to stop climate disruption and reverse its impact. But the agreement itself is meaningless without ambitious action.

That is why I am bringing world leaders together at a climate action summit later this year. I am calling on all leaders to come to New York in September with concrete, realistic plans to enhance their nationally determined contributions by 2020, in line with reducing greenhouse gas emissions by 45% over the next decade, and to net zero by 2050.

The summit will bring together governments, the private sector, civil society, local authorities and other international organisations to develop ambitious solutions in six areas: renewable energy; emission reductions; sustainable infrastructure; sustainable agriculture and management of forests and oceans; withstanding climate impacts; and investing in the green economy.

The latest analysis shows that if we act now, we can reduce carbon emissions within 12 years and limit global warming to 1.5C. But if we continue along our current path, the consequences are impossible to predict.

While climate action is essential to combat an existential threat, it also comes with costs. So action plans must not create winners and

losers or add to economic inequality: they must be fair and create new opportunities for those negatively impacted, in the context of a just transition.

Business is on our side. Accelerated climate solutions can strengthen our economies and create jobs, while bringing cleaner air, preserving natural habitats and biodiversity, and protecting our environment.

New technologies and engineering solutions are already delivering energy at a lower cost than the fossil-fuel driven economy. Solar and onshore wind are now the cheapest sources of new bulk power in virtually all major economies. But we must set radical change in motion.

This means ending subsidies for fossil fuels and high-emitting agriculture and shifting towards renewable energy, electric vehicles and climate-smart practices. It means carbon pricing that reflects the true cost of emissions, from climate risk to the health hazards of air pollution. And it means accelerating the closure of coal plants and replacing jobs with healthier alternatives so that the transformation is just, inclusive and profitable.

Momentum is building, people are listening and there is a new determination to unleash the promise of the Paris agreement. The climate summit must be the starting point to build the future we need.

I will close with a message for those who marched on Friday. I know young people can and do change the world.

Many of you are anxious and fearful for the future, and I understand your concerns and your anger. But I know humankind is capable of enormous achievements. Your voices give me hope.

The more I see your commitment and activism, the more confident I am that we will win. Together, with your help and thanks to your efforts, we can and must beat this threat and create a cleaner, safer, greener world for everyone.

ECOLOGY AFRICA YOUTH LIFE ORIENTATION

While being youths, we are at the center of absolute strength. We think big, hope for the best and envision a better tomorrow, thereof making unceasing efforts to turn our lifelong dreams into concrete actions. Youthfulness is in practice a phase of thorough and whole change—a perfect transition in terms of physique and mentality, society and environment, regionality and universality. The phase of youth transports one from one world to another world—a world so different like scuba-diving and space exploration. Youths are such a

layer of the society which has been the center of the focus of the remainder. The period of youth happens to be one of essence and core, ripened common sense and rationale accompanied by practicality and pragmatistic tendencies.

In my opinion, "People without education are like weapons without bullets." Right after our birth, we have, in one way or the other, been imparted education. It would be no exaggeration to think of education vis a vis people like petals of the same flower or like two sides of the same coin, one entirely relying upon the other. Education is exceedingly instrumental for the realization of one's innate self, strength, natural fitness, and factual being. Education is so necessary and essential that its insufficiency or absence may lead one to choose improper path of life.

To stick to the principal conceptualization of the topic, I would like to elucidate the issue in great details.

To begin with, education is a factor of change in one's life: Education for the youth is the medium with the help of which they can quench their thirst for realizing their potentialities. The youth should be equipped with the best possible education and facilitated with favorable conditions to, through the attainment of their skills, be an asset to the community and that way contribute actively to the development of the community, as they are essential elements of the society. In this globalised and knowledge-based world, every young person should be given the opportunity to contribute to the society while

fulfilling their potentials. Since education, as conceived of, seeks to change the way one lives and thinks, the youth first must be provided great educational opportunities and suitable conditions, the hurdles laying on their way to educational ends ought to be removed, only then will the youth be a boon to the community. The self-development of the youth is directly tied with that of the society. To help others change their paths of lives, one must first start from himself. To reach apex, it should be started from the bottom. Beginning with self-awareness, the youth should go up, flourishing and prospering. When children are sent to schools, they are on the point of fact opened the wide windows of the dark rooms of this world. There they can learn about their society, environment, social ethics and values and so on. So, it is incumbent upon every society to create constructive conditions for the youth so as to receive education.

Education as the path leader of the youth: It is with the help of education that the youth can choose and seek their interests. They choose their ways and directions of lives. With this, they set goals for themselves and strive to achieve them. Education propels the youth in the right, proper and straight direction.

Today's Youth, Tomorrow's leaders: Today the youth learn but tomorrow they will either lead or teach. Impartation of education is a "give-and-take" process and deal. Education encompassing all walks of life is transferred from one generation to another. So, if the present generation is appropriately educated

and instructed, the coming one is for sure to be even more properly educated and taught. The youth should be properly educated as they will shoulder the leadership, expanded responsibilities tomorrow. They will lead the society and country tomorrow.

Education as a means to reform the minds of the youth: Globally speaking, education has been recognized as the priority area since it is so central to the improvement and betterment of the lives of the youth. Young people lacking proper education generally can't differentiate between right and wrong, good and bad. They can even go misguided unless guided accurately through education. I would like to elaborate this point a bit deeper with an illustrative example from Afghanistan. The overwhelming majority of today's combatants and insurgents in Afghanistan, Pakistan and in the close border are made up of young people. Simultaneously, most of the young people in this area form the government, working in different organs of the government, NGOs, IOs and many other state and non-state agencies. The former category propelled in the wrong direction, brainwashed and grown as a hindrance in the way of other people's lives became a headache to and burden on the society, whereas the latter one, guided in the right way, equipped with necessary education and can distinguish between right and wrong, became a boon to the society. Naturally, none in these two aforementioned categories of people were born either criminal-minded or clever-minded but it was their environment and the societal conditions which determined their fate and destiny. The first category was properly

educated and instructed while the latter one philosophically misguided and deprived of this civil right. To put in a nutshell, the effects of this very specific point should not be confined to the region or even a country, but its impacts even upon the entire globe are very apparent and crucial. If not properly taken care of, the youth can become a troublesome element even to the rest of the world, stretching out too far their philosophically misguided inclinations. Thus, the accessibility, quality and affordability of education are centrally significant to global development.

Finally, education as a medium of all-comprising developments: Education to youth is as important as soul to body. To wipe out poverty, have sustained and equitable economy, sustainable development, social and political enrichment, globally aware society, stabilized and secure world—a decent life, education is on top of all the possible means to achieve the said objectives. Further, behavior refinement, and biodiversity are the two other key developments the youth can achieve through education. Similarly, with the help of education, the youth can promote competitive issues like analytical precision, envisioning future scenarios and decision-making. Gender gap is another chief issue which the youth can reform and that way resolve through education. Keeping good health and creating suitable peaceful conditions and working for security are the other developments which the youth can achieve through education.

In one word, with proper education imparted to youth, the youth can become productive, scientific-oriented, broad-minded, and ideal citizens of the society as the society is significantly influenced by this category of people.

BOARD OF DIRECTORS

Ms. Azola Lusanda Mayekiso - : CHAIRMAN

Mr. Sthabiso Zuma - : SECRETARY

Ms. Samantha George - : TREASURY

BOARD MEMBERS

Ms. Priscilla Samuels - CoChairman

Mr. Selby Zuma - Public Officer

EXECUTIVE LEADERSHIP

CHAIRMAN: Ms. Azola Lusanda Mayekiso is **Ms Azola Mayekiso** who is currently the Chief Executive of Sanlam Investment Management, responsible for equities, fixed income, balanced and absolute return. Before joining Sanlam, she worked at Vunani Fund Managers as Executive Director and Head of business Development.

She was seconded to Vunani Fund Managers from Vunani Capital to co-run the business, as well as drive the business development function. Other roles at Vunani included group strategy and business development, as well as investment banking executive. She served on the group EXCO, was a member of the social and ethics committee; a subcommittee of the listed entity, and chaired the Vunani Foundation, the groups CSI vehicle. Azola is the executive for In Focus at ABSIP. She holds a Bachelor of Business Science (Finance Honours), an MA (International Business) and an MBA (International Business and Management). She is an IWF (International Woman Forum) fellow.

CEO

DIRECTOR -New Business Development: Mr.
Sthabiso Zuma

Sthabiso is the founding member of Ecology Africa Foundation .He recently completed in senior certification at Hilton College. That is where he learned so much about issues of climate change, nature conservation and life

skill orientation programmers. After spending 12 years of his youth at school, he has opted to take a gap year and travel the world before university. Participate and volunteer to other experienced NGOs around the world.

COO

CFO: Ms. Samantha George

Samantha was born and bred in Durban. After completing matric she decided to explore the world. She joined a group of young ambitious girls and became an au pair in the United States of America. That strategic decision as a young graduate gave her vast experience in a new and diverse culture, afforded her first world study opportunities and remarkable travel adventures. These experiences in USA awakened in Samantha the desire to learn and discover and resulted in her being a much more open-minded individual and embracing of the diversity of other people's ways of life, different than that of her own.

After spending more than two years of her youth travelling in the USA and Europe, she returned to South Africa, driven by the passion to help and contribute with the learnings of her experiences to those in her own country. As an

internal auditor at a financial institution, Samantha has travelled extensively across the provinces as she visits the different branches of the company, ensuring compliance to operational and regulatory requirements. A career path that has evoked in Samantha strong work ethic and emotional intelligence. Work and family responsibilities aside, Samantha has also managed to complete her MBA, this paid for by herself, studying day and night. After accomplishing the mammoth challenge of achieving her Masters of Business Administration she expanded on this by pursuing a Postgraduate Advanced Certificate in Risk Management.

DIRECTOR - Strategic Initiatives: Mr. Selby Zuma

Selby is a cofounding member of ecology Africa foundation. Love of nature and the planet we live in drove my desire to get involve. A person is fortunate to be borne in a continent that's has everything the world has to offer. Probably that is a curse and a blessing looking at the effect of global warming. Selby has studied until masters' level, still busy with dissertation on his research assignment .

DIRECTOR - HR and OD: Ms. Priscilla Samuels

Ms Priscilla Samuels, a borne entrepreneur with vast experience in business management. She has founded and managed company projects in construction, transport and logistics, coal trading, fuel and supply management. She is currently in a consortium with Langu Construction Company pursuing low cost housing projects in Gauteng and North West Province of South Africa. Priscilla studied her Teaching and Training Diploma at Eshowe College of Education . As a qualified teaching practitioner , it was easier for her to seamlessly transition into a career in business. Priscilla strength and responsibilities is to form and establish Business Development, Human Resources and Project Management. As one of the founders of WSG, Priscilla is responsible for secretarial duties on the company board.

DIRECTOR - Conservation Development: Mr. Sampie Pienaar

- Matriculated in 1974 at Hoërskool Linden, Johannesburg
- Received B Com (Hons) en CTA in 1979 at RAU (now UJ)
- Qualify in 1980 as Chartered Accountant (South Africa).
- Specialized in computer auditing and is a full member of the Institute of Information Technology Professionals South Africa (IITPSA).
- After completion of articles in 1982, spent a year as senior lecturer at RAU, after which he returns to the auditing profession as an information technology partner. Completes assignments as auditor and consultant in numerous projects at listed and unlisted companies as well as state corporations and banks.
- Formed ITAS Services, a computer services company in 1991 and since 1999 operates NuPayment Solutions (Pty) Ltd which started as joint venture with Absa. In 2009 Absa sold their share in NuPay to Altech and the company has been renamed Altech NuPay (Pty) Ltd. Sold the remaining shareholding to Altech in 2014. During this time developed the system that is basis for the early debit order systems deployed by banks in South Africa.
- Currently also involved in several other business ventures, including solar water heating and PV, NuPower Energy Solutions, trading as NuPower Solar.

FOUNDATION LEGAL FIRM ON RECORD:

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ECOLOGY AFRICA FOUNDATION TRUST

Registrations Number: 231-733 NPO

Public benefit organisation number: 231-733 NPO

South African Reserve of Revenue (SARS)

TAX REFERENCE NUMBER: 9411569198

EXEMPTION REFERENCE NUMBER: 930066931